



**PERSON SPECIFICATION – Senior Lecturer (Teaching and Scholarship)**

**Methods of assessment**

Application form **(A)**

Interview **(I)**

Presentation **(P)**

<b>Educational Requirements</b>	<b>Essential (E)/Desirable (D)</b>	<b>Method of assessment</b>
<ul style="list-style-type: none"> <li>• First degree or equivalent</li> </ul>	E	A
<ul style="list-style-type: none"> <li>• M Level Qualification in the area of Education</li> </ul>	D	A
<ul style="list-style-type: none"> <li>• Doctoral level qualification</li> </ul>	D	A
<ul style="list-style-type: none"> <li>• HEA Fellowship status or equivalent (or a willingness to attain such)</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• QTS</li> </ul>	E	A/I
<b>Experience</b>	<b>Essential (E)/Desirable (D)</b>	<b>Method of assessment</b>
<ul style="list-style-type: none"> <li>• Teaching at postgraduate level and /or undergraduate levels</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Recent, relevant and significant teaching and leadership experience in the UK schools sector</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Recent experience of leading school improvement programmes</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• An appreciation of the opportunities and challenges faced by leaders of schools</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Experience of Ofsted inspections within a HE or School setting and of wider inspection / review frameworks</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Ability to support students both academically and pastorally</li> </ul>	E	A/I

<b>Skills and Knowledge</b>	<b>Essential (E)/Desirable (D)</b>	<b>Method of assessment</b>
<ul style="list-style-type: none"> <li>Ability to develop and use effective, flexible and innovative approaches to teaching</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Effective management and organisational skills</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Ability to work both independently and within a team</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Ability to communicate effectively (both orally and in writing)</li> </ul>	E	A/I/P
<ul style="list-style-type: none"> <li>Willingness to take on a leadership role commensurate with the grade</li> </ul>	E	A
<ul style="list-style-type: none"> <li>Familiarity with, and competent use of, sector-standard Virtual Learning Environment</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>Commitment to personal development and updating of knowledge and skills</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Effective problem solving skills</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>High degree of professionalism</li> </ul>	E	A/I
<b>Any other requirements</b>	<b>Essential (E)/Desirable (D)</b>	<b>Method of assessment</b>
<ul style="list-style-type: none"> <li>Commitment to the Mission and Values of Liverpool Hope</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Ability and willingness to contribute to school-wide and university-wide activities including curriculum development and student recruitment (including interviews)</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>Ability to demonstrate an understanding of, and commitment to, equality and diversity, and its practical application</li> </ul>	E	A/I